



BENEFITS OF BEING AN EMPLOYEE AT THE ALLISON INN & SPA

DISCOUNTS IN ALL AREAS OF THE PROPERTY:

- **Hotel:** special rates based on season and occupancy.
- **Spa:** 40% off services and retail for employees + 2 F/F spa passes per year at 30% off.
- **JORY:** 50% off table of 4, excluding alcohol.

OTHER EMPLOYEE BENEFITS:

- **Great health insurance plans:** medical, vision, dental, flex-plan.
- **401k program** with employer 3% match.
- **Paid time off** which may be used at as supplemental pay.
- **New-hire referral bonus** offered without limitations.
- Complimentary uniform dry cleaning.
- **Safe & free parking** which is very close proximity to the employee entrance.
- **Monthly “caught me” card program** – raffle/gifts for employees doing outstanding job.
- **Employee of the month:** receives choice of spa/JORY reservation, 1st parking spot & extra pay.
 - Day of celebration includes staff snacks or meal.
 - Also celebrated: Leader of the quarter.
- **Year-end employee (+1) celebration** / holiday party.
- **Mid-year employee celebration day.** Ex: 4th of July picnic for employee + immediate family.
- Accommodating all-staff breakroom which offers complimentary coffee & soda fountain.
- Monthly employee-only yoga classes.
- **Resource room** – EAP program.
- Anniversary recognition and gifts.
- Complimentary use of Spa amenities on birthday.
- **Discounted breakfast/lunch menu** – employee meal program.
 - Employees also enjoy excess banquet dishes regularly.
- Complimentary tastings at hundreds of wineries.
- **Tuition reimbursement program** for employees seeking industry growth.

- **Spa perk for all employees:** The Spa team shares the opportunity with all departments to be a model when new technicians & therapists are learning treatment protocols.
- **Great management and lead support** which helps foster growth, engagement and empowerment.
- **Comfortable atmosphere** - gorgeous property with walking trails, picnic benches and scenery to enjoy.
- A company which supports healthy workplace culture, community involvement & inclusion.